



Growing
SPIRITUALLY



Building
COMMUNITY



Personal
DEVELOPMENT



Community
IMPACT



Annual Report **2015**



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Mission

To teach and live Islam in America

Vision

To build a community of leaders rooted in the Islamic tradition, committed to American ideals and empowered to serve the common good.



1,400

worshippers at **Friday prayer**



200

attend weekly **halaqa**



25%

of the world's **nationalities** represented



60%

of **regular** attendees are

under

34

10,000

congregants during **Eid al-Fitr**



500+

nightly **taraweeh** worshippers



45%

of regular attendees are **women**



20%

are **converts** to Islam





Asslamu Alaikum wa Rahmatullah

Dear ISBCC Community,

The last year marked a period of tremendous growth for your institution the ISBCC. We are grateful to Allah for this tawfiq (great fortune) and want to thank each and every one of you whose contribution has made this growth possible. May Allah accept from all of us.

Your voices through 400+ community surveys and 9 focus groups helped identify the three areas where we most needed to grow during the last year. You all wanted to see (1) better spiritual programming, (2) more opportunities for community members and Islamic institutions to serve the vision of Islam in America through the ISBCC in a unified way, and (3) the establishment of a culture of excellence (ihsan) at the center. With God's help and your contributions, I am delighted to report that we grew significantly in each of these areas.

We provided more spiritual programming for our community than ever before. Your contributions in time and resources helped us bring **18 visiting scholars**, sign **Ustadh AbdelRahman Murphy** from the Qalam Institute for monthly visits, and launch **a new teen program – ARK anum**.

We also made progress in building a more unified and empowered community, serving Islam in America. Over **500 of our community members** gave their time and effort to better the center. **ISBCC sustainers** grew to over **430 regular monthly** contributors. They have begun serving as a backbone to the center, meeting quarterly and driving projects forward. And anecdotal evidence revealed: (1) different segments of our community feel more at home at the ISBCC than ever before and (2) local institutions like ICNA Relief, RIAC, and Masjid al-Qur'an feel more a part of the ISBCC than ever before.

Lastly, we made huge strides in ihsan (professionalism and excellence). **We are finding our next Senior Imam through a transparent, professional and community-oriented process.** We also put our first complete annual plan together to keep the ISBCC team laser focused on achieving our mission of teaching Islam in America.

The net result was that every scholar that came to the ISBCC – and this is no exaggeration – remarked that the ISBCC was unlike any other Muslim mosque and community center they had seen across America. While the last year was a major step in the right direction, we have much more to get right in each of those areas before achieving a standard of excellence.

I hope that the following pages of this annual report provide an opportunity for all of us to reflect on our accomplishments together last year and to thank Allah for all of his countless blessings. I also pray that this report inspires all of us to continue pushing your ISBCC towards being an institution and a community that the Prophet (P.B.U.H.) from the height of paradise could point to as a shining example of his community.

May Allah accept from all of us and grant us collectively a place in paradise next to our beloved Prophet (P.B.U.H.) for all of our efforts.

Sincerely,

Yusufi Vali
Executive Director

The sustainers are the power source of the ISBCC.

\$240k annually

427 sustainers

Suzan El-Rayess
Director of Development

ISBCC Sustainers are the power source of our center. In late 2013, when we asked you all how to become a more sustainably funded ISBCC, a unique and innovative solution emerged: the ISBCC Sustainers Program.

Sustainers are committed individuals who contribute financially on a regular monthly basis. Their investment is critical to furthering ISBCC’s vision of fostering an inclusive community and supports programming rooted in our faith values.

As of Ramadan 2015, the community has grown to 427 Sustainers – strong, collectively giving \$240K annually to your center. Each Sustainer contributes what they can, from wherever in the world they are, some from as far as Australia, and represent the diversity of our community.

In addition to contributing financially, many are deeply engaged in the ISBCC’s growth and help lead key institutional decisions and projects. Sustainers meet regularly each quarter and organize around critical projects based on community priorities. Examples of projects carried out by Sustainer-led teams this past year include:

- ① 99 Names of Allah
- ② Imam Search Committee
- ③ 40 Acres Farm
- ④ Sign Project

99 Names of Allah

Spiritual Engineering Using the 99 Names is a class developed by a group of sustainers to help increase spiritual knowledge at the ISBCC. Taught by Imam Taymulah Abdur-Rahman, this course enriches the community’s understanding of Allah swt and His Names in everyday life.

40 Acres Farm

This spring, the ISBCC partnered with Forty Acres Farm in Granby, MA to offer locally-owned farm shares to the Boston community. Members receive weekly deliveries of zabihah halal meats and produce. This is an opportunity for the community to support local agriculture and gain more accountability with their food.

Imam Search Committee

Comprising 19 individuals representative of the diversity of our community, the Imam Search Committee shepherded us through a smooth Imam Search process. Community involvement and transparency were the guiding principles of this process. ISBCC community members had opportunities to engage with and provide feedback about each of the four final candidates through jummah khutbahs, halaqahs, workshops and community forums. We look forward to welcoming a new imam together as a community, insha’Allah.

Sign Project

A number of Sustainers suggested that a lawn sign would improve the center’s visibility. The ISBCC will soon have a sign outside it identifying it as a faith institution. We took this project on because people didn’t know what this building was. People have come in and tried to register for classes at Roxbury Community College or have thought it was part of the Reggie Lewis Center.



Become a Sustainer!

Pledge \$25 or more per month

ISBCC Sustainers are the pulse of the community. Meeting regularly each quarter, Sustainers engage and help guide key institutional decisions as well as ensure that the ISBCC is financially healthy through regular monthly contributions.

By Ramadan 2015, the community has grown to 427 strong, collectively giving \$240K annually to your center. Invest in your community today, contribute \$25 per month or more and help the ISBCC build on its vision of serving the common good.

*The ISBCC would like to recognize
the following individuals for their contributions:*

Mama
**Saadiah Abu Hasan &
Baba**
Azmi Abu Hasan

In April, the Philanthropic Initiative, a unit of the Boston Foundation, honored Mama and Baba with the Boston Neighborhood Fellows Award for their dedication to the community. We are so proud of them and are grateful to Allah for their warm and compassionate presence.

**The Proteus Fund &
Hyams Foundation**

The Proteus Fund and the Hyams Foundation each gave the ISBCC grants to fund a media consultant, Ms. Cheri Andes, for our community. We thank them for this support.

Imam
Suhaib Webb

In January, over 700 ISBCC community members came together to wish farewell to ISBCC's first Imam, Suhaib Webb. Imam Webb built ISBCC's vision of Islam in America. As with universal health care, he is now taking ISBCC's vision to our nation's capital. We wish him great tawfiq from Allah.

Captain
Haseeb Husien

Long time ISBCC community leader, Haseeb Husien was promoted by Commissioner Paul Evans to Captain in a ceremony hosted at the ISBCC this fall. He is the first Muslim promoted to the rank of Captain in the Boston Police Department. We thank Allah for this great honor.

Cheri Andes

Ms. Andes worked as a media consultant for the ISBCC for six months. She helped us present Islam and our community through it's true light through the media. You can see her contributions in "Islam in the media."

**Restaurant
Owners**

Local Muslim-owned restaurants were honored at the ISBCC for their generosity and commitment to the community.

- ① Crispy Dough Pizza
- ② Ashur Restaurant
- ③ J & P's Indian Cuisine
- ④ Bagel Land
- ⑤ Big Guys Cafe & Grill
- ⑥ Black Seed Cafe & Grill
- ⑦ Boston Kabob

Growing
SPIRITUALLY

Hayfaa Ali
**Religious Programs
Director**

Friday sermons and community halaqas are hallmark religious programs at the ISBCC. Each plays a role in the spiritual development of the community. Lessons from the Quran and Sunnah highlight the fundamentals of Islam such as tawhid, oneness of God and tawakkul. Remembrance and trust in God. In addition they inspire individuals to improve their character, solve problems, and become social advocates. Over the past year qualified local and visiting scholars have led both the Friday sermon and weekly halaqa.



Shaykh **Yasir Fahmy**



Shaykh **Abdulnasir Jangda**



Imam **Wisam Sharieff**



Shaykh **Muhammad Ninowy**



Ustadha **Maryam AmirEbrahimi**



Ustadh **Ubaydullah Evans**



Mufti **Hussain Kamani**



Shaykh **Muhammad Mendes**

Ustadh
AbdelRahman Murphy

The ISBCC is honored to bring Ustadh AbdelRahman Murphy on our team as Visiting Imam. He will be with the ISBCC each month from March 2015 to March 2016 insha'Allah. In collaboration with Ustadh Murphy's **Roots Program**, he meets with college students at local area colleges over coffee and discusses relevant issues to Muslim youth and incorporates Quran principles.

His Friday sermons and halaqas have been a barakah to the community, attended by over 200 community members. Ustadh Murphy started three programs targeted to reach youth, college students and the general community:

Be Like Muhammad
Rejuvenating & relevant discussions on the Prophet Muhammad for teenagers

The Content of Character
Lessons on the ethical & moral teachings of the Prophet Muhammad

Coffee Talk
Discussions of faith over a fresh brew at local colleges

One Day
SEMINARS

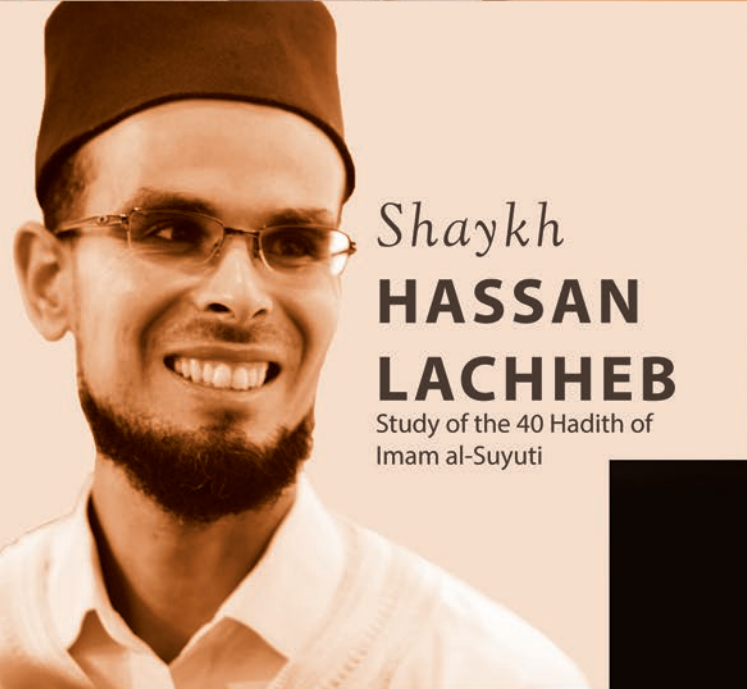
One-day seminars hosted by a diverse group of visiting scholars also help the center fulfill its commitment to spiritual development.



Shaykh
**MUHAMMAD
NINOWY**
Our Master Muhammad



Shaykh
YASER BIRJAS
The Story of a Blessed Home: The Prophet Muhammad and his wives



Shaykh
**HASSAN
LACHHEB**
Study of the 40 Hadith of Imam al-Suyuti



Ustadh
ABDELRAHMAN MURPHY
The Good Life, Happiness in the Home



Imam
ZAID SHAKIR
The Role of the Muslim Community in engaging the challenge of race & social justice



Mufti
HUSSAIN KAMANI
The Prophetic Code



Shaykh
**SUHEIL
LAHER**
Explore the Depths of Surat Al Fatiha



Religious
PROGRAMS

Young Professionals Halaqa

A halaqa series that focuses on issues relevant to Muslim young professionals in including balancing work and family life, health and self-care, current events and inclusivity in the community

Islam 101

Classes for new Muslims and those looking to learn about Islam have now expanded to four different programs in two locations. Alhamdulillah, Islam 101 averages 2-6 new students each week thanks to consistent advertising on the MBTA.

Conversations

Conversations is a monthly group designed to enrich new Muslims in their faith journey as well as provide social support through the transition of incorporating different aspects of the deen into everyday life.

Mawlid

In January, the ISBCC hosted a celebration of Mawlid al-Nabi with Imam Khalid Nasr, Na'eel Cajee, Celene Ibrahim, Ayub Rahman and Dr Syed Irshad Ahamed Al Bukhari

Eid al Adha

During Dhul Hijjah, the center held community iftars, qiyam with the theme of sacrifice, lessons from the life of Prophet Ibrahim and facilitated the purchase of Qurbani. The ISBCC, along with ICNA Relief, sponsored an Eid community barbecue to celebrate this blessed holiday together.

Ramadan

The ISBCC served the community with a range of programming during Ramadan 2014, with community iftars, tarawih prayers, community qiyams, halaqas and Qur'an circles as opportunities to fully experience the blessings of this holy month.



Abubakr Fakhry Youth Director

My name is Abubakr Fakhry. By profession I am an Electrical Engineer. I have several years of experience in the Automation and Safety of Nuclear Power Plants. When I was young, I learned that life has a meaning, and those who live a meaningful life live longer. Their impact lives for as many years as Allah wants it to live. Because of this, I decided to change my career and focus my work with the Youth.

When I was introduced to the ISBCC, the notion of the “typical” masjid was dramatically changed in my head. I found a team of young enthusiastic executives who are open to new ideas and looking for real development/growth. I proposed some ideas that are considered not within the norm of youth programs and was met with a very positive reception. With that, I was inspired to start ARKAnum.

ARKAnum is designed to serve the youth of the greater Boston community ages between 12 and 16. The program consists of three main components: spiritual development, leadership development, and building youth character through embracing one’s responsibility in serving the community. It is a uniquely blended learning curriculum where every student will participate in a three part holistic educational experience. Teens will participate in seminars and character-building adventures, including but not limited to local retreats (New Hampshire, New York, etc.), field trips (cruises, bike riding, etc.), monthly workshops, as well as international trip opportunities. Currently our management team consists of 9 members, who are all volunteers, responsible to develop all aspects of this new program. The program started at the end of May and serves 60 teens.

What is ARKAnum?

ARKAnum is originally a Latin word that means “a group of people who seek knowledge”. It relates to a group of people that believed everything had a specific “true name”, with these true names bringing power and in that, a true definition of the object. We, like these people, are trying to learn the true name of Islam so that we can better understand it. We focus on “why” we preform certain acts of worship, rather than “how” we perform them, in order to truly understand its purpose. Replacing the original letter “c” in the word Arcanum with the letter “K” refers to the Prophet Noah's ARK, which was a symbol of change. Stated simply, we are agents of change in the way we address and understand our religion.

What We Do

ARKAnum is a blended program that focuses on educational and entertainment programs aiming to discover and develop unique talents and skills for various age groups. Our mission is to develop well-rounded individuals, successful in all aspects of life including religion, education, health, self-awareness and leadership. Through the use of seminars, group discussions, field trips, as well as local retreats and international trips, here at ARKAnum, we feel it is a moral obligation to develop our youth to become the leaders of our future generations.

ARKAnum strives to serve the teens of the greater Boston community. The health of our community – its programs, its purpose and its people – is not only a passion, but a sense of responsibility and commitment. As members of our local and global communities, we strive to ensure that knowledge, religion and cultural values are preserved and maintained to not only empower ourselves, but to strengthen our community and prepare ourselves for the future.

ARKAnum Methodology

In our uniquely blended learning curriculum, every student will participate in a three part holistic educational experience. Teens will participate in seminars and character-building adventures, including local retreats (New Hampshire, New York), field trips (cruises, bike riding) monthly qiyams, and international trips opportunities. Through the innovative structure of our curriculum, we are not only developing leaders within our community but the future leaders of a generation.

ARKAnum Projects

A core concept within our curriculum is the development of a “project”, where students are assigned a semester long assignment to complete. In phase 1 of our curriculum, which began on June 6th and concludes December 12th, participants will be divided into teams who will compete with one another to create a short movie. Through editing, developing, directing and producing of this short movie, students will raise awareness about a specific topic in the community that they feel they could impact. In developing an innovative idea, raising awareness about community related topic, and collaborating with one another to produce a short movie, our goal is to support individuals who will become well-rounded contributors to society. The winners of the phase 1 competition will receive an all-inclusive trip to Turkey to experience Islamic art and architecture and to bond with their teammates on an international scale. The youth of today, the leaders of our future generation, and our community voices are being built inside the doors of ARKAnum.

ARKAnum

Building COMMUNITY



The **Common** **Word** Cafe

The Common Word Cafe is the social hub of the ISBCC, where our community builds bond of friendships as well as enjoys the wonderful food provided by Mama and Baba.



Over
1000 people
served
weekly

40+ items on a diverse
menu served
Friday - Sunday

Over
\$40k in revenue
goes to
supporting
your center

10+ serving
weekly
volunteers

“ I love this idea and concept. If you are Muslim and like coffee, how can you not go here? A VERY cool, interesting and relaxing cafe inside the masjid. ”

“ The ISBCC is more than a community of believers, it is a family that keeps believing. ”



Mama & Baba

Mama and Baba have been preparing food at the Common Word Cafe for over 3 years. All proceeds from the cafe goes to supporting your center.



Rasha Azoni-Hannigan
Programs Director

In 2014 the ISBCC launched a new program, “Celebrating our Cultures.” This program had previously focused on one culture by inviting a speaker to speak about and bring the food of that culture. It was a good program, but I felt that something was missing. I wanted to move beyond celebration and make a program that is interactive, where community members speak to each other rather than listening to a speaker.

After some time of reflection and asking around, I discovered that even though our community is very diverse, people are not well connected. In fact, the feeling of “loneliness” that many of our community members expressed in different ways made it obvious that there is a need for social, fun, and interactive events. These events should empower community members and give them a share in its governance. With the help of Sister Malika MacDonald Rushdan, the director of ICNA MA, we came up with our exciting new initiative: the Community Social Event Series.

This series, in partnership with ICNA Relief MA, aims to give community members from different backgrounds an opportunity to get to know one another through fun social activities. Each event is hosted by members of a group within the community. In the past, we have organized events such as those described on the next page.

“The feeling of loneliness that many of our community members expressed in different ways made it obvious that there is a need for social, fun, and interactive events.”



International Food & Cultural
Appreciation

The center celebrated the diverse cuisines of our community with International Food and Cultural Appreciation Fair this December.

Eid Carnival

The ISBCC and Quran hosted a fun carnival for families and children to celebrate Eid al-Fitr in August.

Thanksgiving Lunch

The ISBCC hosted a Thanksgiving lunch for the community where we expressed our gratitude to Allah.

ISBCC & ICNA Relief BBQ

The ISBCC partnered with ICNA Relief for the first annual Eid Al Adha barbecue and potluck.

Welcoming College Students

The center hosted a dinner for college students as a way to welcome them to the Boston Muslim community this past October.

Muslim Women Wedding & Craft Fair

In January, the center hosted a wedding and craft fair specifically for Muslim women.



Muslims Got Talent

A community talent event that showcased the unique abilities of the community this past March.

If the Seas Were Ink

A presentation by L'Merchie Frazier, Director of Education and Interpretation for the Museum of African American History, that explores the black literary tradition in America.

The Life & Legacy of Malcolm X

In February, the ISBCC hosted an event celebrating the life and legacy of Malcolm X with Ustadh Ubaydullah Evans, Imam Talib Mahdee and Imam Abdullah Faruq.

Film Series

The ISBCC seeks to share the diverse experiences of Muslims through film.

Remembering Mayor Menino

The center hosted a remembrance of Mayor Thomas Menino following his passing this fall. Inna lillahi wa inna ilayhi rajiun. Our beloved Mayor supported the construction of the ISBCC and stood with our community during times of trial.

Palestinians in Cambridge

An exhibit of photographic prints and excerpts from interviews with Palestinians about life and identity in the diaspora.

Personal
DEVELOPMENT



Ummah
Health

ISBCC Ummah Health is a group of 75+ Muslim volunteers who provide health education seminars, counseling and referral services, assistance navigating the insurance system, hospital visits and social services to serve the needs of the community.



Hospital Visits

Hospital visits with dua and Quran recitation are available upon request.

Muslim Counseling

In house counseling with Dr. Ben Herzig Psy.D. is available every Friday after the khutbah. Referral to local and trusted Muslim providers for personal and family counseling is available.

Health & Dental Care

Assistance in finding affordable health insurance and dental care is available to all community members.

Social Services

Ummah Health has partnered with ICNA Relief and Muslim Community Support Services (MCCS) to provide services such as housing assistance and transitional housing for women and children.

Financial assistance is also available as well as distribution of Blessing Bags with feminine hygiene products and Back to School Giveaways.

Alcoholics Anonymous
Peace & Serenity Group

Weekly Alcoholics Anonymous group have been meeting every Wednesday since January.

Sisters Yoga

Has been offered as a collaboration with Suhair, a YMCA yoga instructor.

CONTACT:
health@masboston.org
617-858-6114

Healing Circle

After the tragic news of the Chapel Hill shootings, the community held a healing circle to process this loss in a safe space.

Know Your Rights

In April, lawyers from the Muslim Justice League and ACLU of MA educated the community on our legal rights when interacting with law enforcement or border patrol.

3 Steps to a Strong
Financial Foundation

Financial advisor Ousmane Diagne hosted a workshop on financial literacy and skills for Muslims in April.

Home Buying 101

In May, the ISBCC hosted a seminar featuring a panel of experts in real estate and home inspection. They informed the community about the home buying process and the current real estate market.

Community IMPACT



Neighborhood Cleanup

The ISBCC in partnership with the Unitarian Universalist Urban Ministry took to the streets together to clean the local neighborhood.

Dean, Razan & Yusra Dental Blessing Bags

ICNA Relief, ISBCC, Mercy for all Mankind and Old West Church partnered to collect and distribute over 300 bags of dental supplies to Boston's needy in memory of Our Three Winners.

What to Expect if Casinos Come to Massachusetts

Putting our faith into action, we invited Former U.S. Congressman Bob Steele to speak about the diminishing returns and rise of social vices he witnessed in his home state of Connecticut after casinos were legalized.

100+

ISBCC community members represented Boston's Muslim community at this years GBIO forum.

Greater Boston Interfaith Organization

This year through the GBIO, the ISBCC helped spearhead an agenda for change that was presented before Governor Charlie Baker and Mayor Martin Walsh at Trinity Church this May. The agenda included:

- Affordable health care
- Affordable housing
- Gun violence prevention
- Criminal justice reform,
- Improved public education



Kehiria Maruf Office Manager

Alhamdulillah, I've had the blessed opportunity since August 2014 at ISBCC coordinating tours. There is a beauty in interacting with over 100 schools, churches, and non-profits who have never been to a mosque or interacted with a Muslim before. The ISBCC has grown to be an example of American Muslims and be a face of Islam that many people do not see in the media. Many visitors are surprised to see the ISBCC be and open and welcoming space.

In order to strengthen relationships outside of our community, we must be inviting and open to building those relationships. The ISBCC aims to be an open institution to non-Muslims as well and that is beautifully displayed with the tours. There is also this beauty of the ISBCC being a cultural center in addition to being a place of worship that allows people of all faiths and backgrounds to use our space for different functions whether that'd be a youth interfaith meeting, high school banquet, etc.

“ Thank you for showing me the true, faithfulness and peaceful aspect of Islam. I realized there are so many more positive influences that outshine the common misconceptions.
– High school student ”

“ I learned so much from you. I loved how many clever little inventions Muslims have made like the book holder, and the mini praying carpets with a compass facing Mecca. I enjoyed the trip very much and hope to come back.
– 4th grader ”



Communicating Islam in the media

Due to our growing stature in Boston and New England, the ISBCC is often the first stop for the media to get answers to important questions or to get leads on stories regarding Islam and Muslims. Without any real options of re-directing the media to other professional American-Muslim media institutions – our American-Muslim community simply lacks these institutions.

The ISBCC embraced these media inquiries as an opportunity to speak to the millions of readers, listeners and viewers throughout America and the world on Islam in America. Thanks to funding from the Proteus Fund and the Hyams Foundation, we hired a media consultant in Ms. Cheri Andes for a six month period over the last year, so that we could do this work with professional excellence.

The impact of this work has been monumental. Not only have we been able to tell the truth about our community and our faith in the midst of the Tsarnaev trial and the Rahim shooting, but we also have begun painting a proactive portrait of what Islam really means in America.

Moreover, through all this work we have leveraged Ms. Andes to train over 200 leaders across Massachusetts in handling the media by holding joint trainings with Mass Muslims, the Islamic Council of New England, and other local mosques. While the ISBCC was mentioned in over 40 news stories throughout the year, we highlight on the next page some of the more seminal examples of our work in the media.

Boston Globe

Growing Mosque Goes in Search of New Imam 12/4/2014

On the front page of the *Globe*, this story highlights our community's expectations for our next Imam and the transparent and community-oriented process with which we are pursuing our next Imam. It portrays us like any other American faith institution and positions us as the central mosque and community center in New England.

Bridging the Gap 3/22/2014

On the front page of the *Globe's* Metro Section, this article spotlights Ustadh AbdelRahman Murphy and ISBCC's relationship with his Roots program and the Qalam Institute to address the needs of our young people.

For Muslims a Room without a View 11/8/2014

On the front page of the *Globe*, this piece shares how local salons are beginning to accommodate Muslim hijabi women. A number of ISBCC women are featured prominently in the story.

Local Islamic Leader Rips Anti-Terror Plan 2/19/2015

On the front page of the *Globe*, this piece details ISBCC's principled stance against the Countering Violent Extremism program to be piloted in Boston. The article – along with a *Boston Globe* editorial that sided with the ISBCC's stance – shifted the discourse at the local level on CVE.

Interfaith Leaders Urge Solidarity in Snow Video 6/21/2015

With Boston's record-breaking snowfall, this story describes how interfaith leaders across Boston came together to uplift city residents with a message of solidarity and help overcome the winter blues.

New York Times

Muslims Work to Shed Stigma Tied to Terror: In Boston, a Tolerant Vision of Islam 6/16/2015

On the front page of the *New York Times*, this article features the ISBCC as an American-Muslim institution committed to the authentic vision of Islam in America. It also quotes U.S. Attorney Carmen Ortiz labeling the claims of local Islamophobes against our center as "incredibly racist and unfair." Reaching millions across America, the article brings the ISBCC into national prominence and positions us as a model American-Muslim mosque for the nation.

CNN

CNN Newsroom with Brooke Baldwin Show 6/3/2015

In this live video interview, ISBCC leader Yusufi Vali describes what four other Boston-Muslim leaders and he observed in a video screening of the Rahim shooting with Commissioner William Evans. These comments called for continued transparency in the investigation process and dispelled some of the early misconceptions regarding the shooting.

Jewish Advocate

Combating Hate and Fear 4/3/2015

An op-ed written jointly by ISBCC and ISB leadership, it speaks directly to our Boston Jewish community, inviting it to visit our mosques and get to know our community and not to give in to the hate and fear often disseminated by Islamophobes.

Income

| Programs | 2014 | 2015 <small>through May 31st</small> |
|---|----------------|---|
| Cafe | \$161,626.65 | \$51,590.40 |
| Programming | \$83,278.55 | \$32,372.81 |
| Quran Institute | \$57,050.25 | \$22,300.00 |
| Humanitarian Support/Zakat al Fitr | \$36,981.08 | \$202.00 |
| Total | \$338,936.53 | \$106,844.21 |
| Percentage | 17% | 25% |
| | | |
| Sustainable Income (waqf) | | |
| Facilities Rental | \$121,634.15 | \$49,131.20 |
| Charitable Lead Trust | \$7,233.43 | |
| Total | \$128,867.58 | \$49,131.20 |
| Percentage | 7% | 12% |
| | | |
| Fundraising | | |
| One-time Capitol Project Grant | \$524,950.00 | — |
| One-time Individual Donations | \$306,755.04 | \$27,439.81 |
| Sustainers | \$203,300.00 | \$79,746.56 |
| Restricted Projects/Program Fundraising | \$200,580.21 | \$53,697.01 |
| Donation Box Collections | \$116,213.08 | \$34,111.97 |
| Jumua Donations | \$87,431.44 | \$28,658.76 |
| Business Donations | \$13,908.60 | \$4,075.46 |
| Foundation Grants | \$11,868.00 | \$35,500.00 |
| Total | \$1,465,006.37 | \$263,229.57 |
| Percentage | 74% | 62% |
| | | |
| Other Income | | |
| Gifts in-kind & Misc | \$48,804.29 | \$2,847.48 |
| Total | \$48,804.29 | \$2,847.48 |
| Percentage | 2% | 1% |
| | | |
| Total Income | \$1,981,614.77 | \$422,052.46 |

Expenses



| Programs | 2014 | 2015 <small>through May 31st</small> |
|-------------------------------------|----------------|---|
| Visiting Scholar Costs | \$18,040.01 | \$26,240.60 |
| Youth Programming Costs | \$23,975.00 | \$2,240.98 |
| Outreach/Dawah | \$36,148.47 | \$19,958.91 |
| Quran Institute | \$43,229.00 | \$27,880.82 |
| Activites, Supplies, Food & Misc | \$53,261.38 | \$8,621.15 |
| Cafe | \$57,373.27 | \$18,326.51 |
| Zakat, Humanitarian Support Expense | \$71,228.20 | \$4,140.21 |
| Salaries & Benefits | \$432,948.28 | \$148,658.95 |
| Total | \$736,203.61 | \$256,0658.13 |
| Percentage | 48% | 43% |
| | | |
| Administration & Fundraising | | |
| Supplies & Misc | \$56,971.72 | \$7,117.24 |
| Fees & Insurance | \$109,291.89 | \$12,201.83 |
| Salaries & Benefits | \$134,448.91 | \$49,162.73 |
| Total | \$300,712.52 | \$68,481.80 |
| Percentage | 20% | 12% |
| | | |
| Facilities | | |
| Fees & Insurance | \$17,479.00 | \$6,380.00 |
| Supplies & Misc | \$26,638.97 | \$10,003.34 |
| Buildings & Grounds | \$44,633.58 | \$114,275.57 |
| Utilities | \$128,105.04 | \$45,801.15 |
| Salaries & Benefits | \$254,226.37 | \$88,184.96 |
| Total | \$471,082.96 | \$264,645.02 |
| Percentage | 31% | 45% |
| | | |
| Other Expenses | | |
| Gifts in-kind & Misc | \$32,581.86 | \$1,233.84 |
| Total | \$32,581.86 | \$1,233.84 |
| Percentage | 2% | 0% |
| | | |
| Total Expenses | \$1,540,580.94 | \$590,428.79 |
| | | |
| Net Income (loss) | \$441,033.83 | (\$168,376.33) |

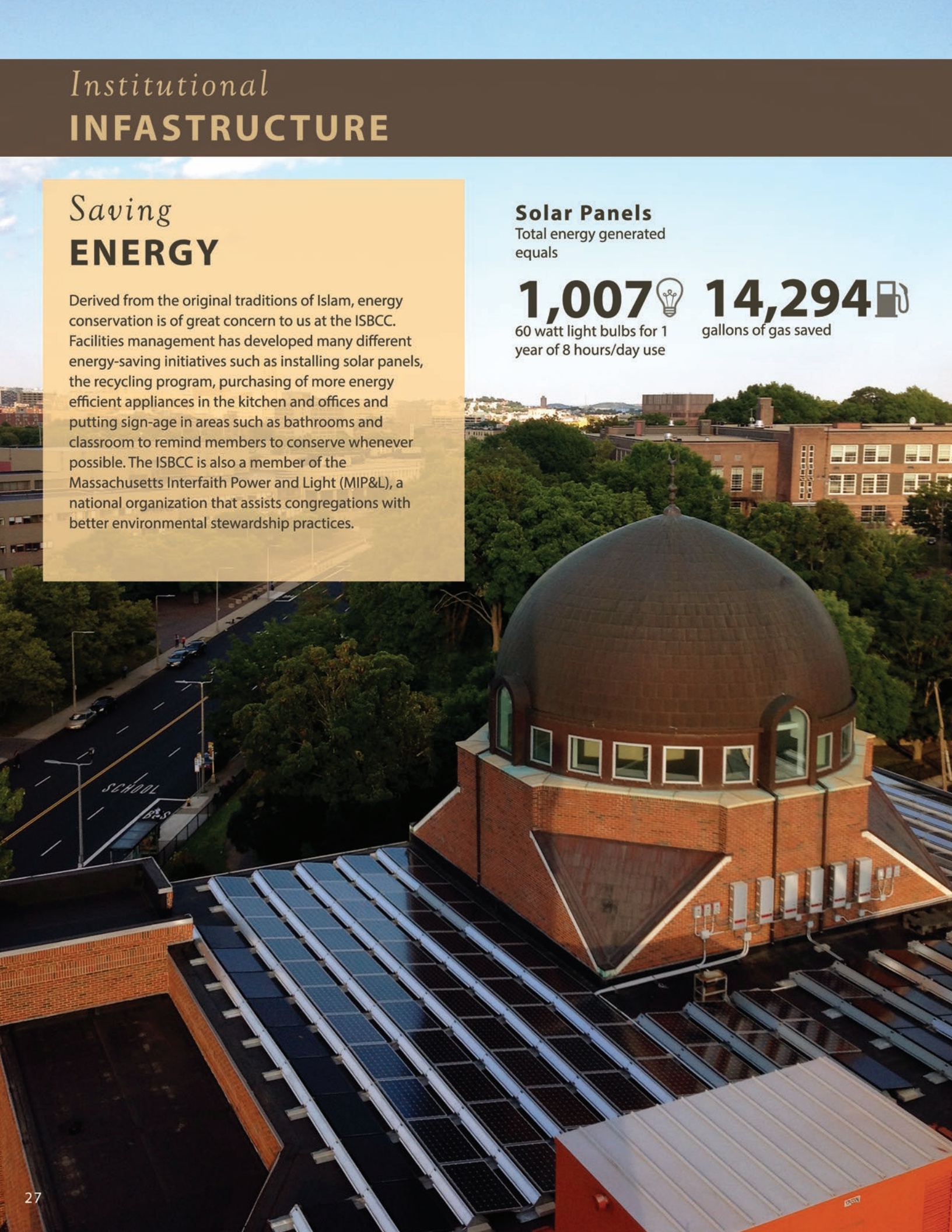
Institutional INFASTRUCTURE

Saving ENERGY

Derived from the original traditions of Islam, energy conservation is of great concern to us at the ISBCC. Facilities management has developed many different energy-saving initiatives such as installing solar panels, the recycling program, purchasing of more energy efficient appliances in the kitchen and offices and putting sign-age in areas such as bathrooms and classroom to remind members to conserve whenever possible. The ISBCC is also a member of the Massachusetts Interfaith Power and Light (MIP&L), a national organization that assists congregations with better environmental stewardship practices.

Solar Panels
Total energy generated equals

1,007  **14,294** 
60 watt light bulbs for 1 year of 8 hours/day use gallons of gas saved



Shared SPACES

The ISBCC provides full service event hosting and facilities for schools, community causes, and individual use including classrooms and function halls.

Malik Academy

Malik Academy is a full-time Islamic school housed at the ISBCC. Their vision is to prepare students for all types of future success by focusing on a love for and understanding of Islam.

MAS Quran Institute

The institute offers Quranic classes to both adults and children every weekend at the ISBCC. The classes incorporate Quran recitation, tajweed, memorization, tafseer, fiqh and tarbiya.

Al-Bashaer

Al-Bashaer Saturday School offers classes from kindergarten to eighth grade, housed at the ISBCC. Curriculum focuses on Arabic, Islamic Studies and Quran studies.

Community Causes

- RIAC English as a second language
- MCSS Food Drive
- Sandwich Food Drive
- Alcoholics Anonymous
- Islam en Espanol
- Mommy and Me Halaqa
- Fair Foods
- Boston's Young Muslims Engaging
- Al Marhama Burial Services
- Vegetable Garden



Renovation Projects

Prayer Area Carpeting

Partially funded, \$35k remaining

The carpets are 7 years old and badly need replacing. We replaced the white carpet but need to raise \$75k to finish the rest of the prayer area.

Movable Glass Doors

Will cost approximately \$70k

This project will install movable glass walls around the white carpet in the prayer area. This was in the original design of the building and will allow us to use other parts of the prayer area for events.

Sisters' Wudu Area

The costs are yet to be determined

The sisters wudu area is need of updating to improve function, safety and cleanliness, and match the center's goal of being a modern state-of-the-art Islamic Center.

Cafe Kitchen

Will cost approximately \$85k

Mama and Baba will have a fully functional kitchen in order to offer a greater variety of food and improve the overall experience in the cafe.

Lawn Sign

All funds have been raised!

A number of Sustainers suggested that a lawn sign would improve the center's visibility. The ISBCC will soon have a sign outside it identifying it as a faith institution. We took this project on because people didn't know what this building was. People have come in and tried to register for classes at Roxbury Community College or have thought it was part of the Reggie Lewis Center.

MAS Boston Staff

Administrative Staff



Yusufi Vali
Executive Director



Suzan El-Rayess
Development Director



Rasha Azoni-Hannigan
Programs Director



Hayfaa Ali
Religious Programs Director



Mustafa Hannigan
Marketing Director

Cafe Staff



Saadiah "Mama" Abu Hassan
Cafe Chef

Facilities Staff

Helal Alwaz
Facilities Director

Saleh Kheznadji
Assitant Facilities Director

Hajj Mohamed Hammou
Facilities Staff



AbuBakr Fakhry
Youth Director



Azam Quraeshi
Accounting & Human Resources



Abdullahi Yusuf
Accounting



Kehiria Maruf
Office Manager



Azmi "Baba" Abu Hassan
Cafe Chef

Abdeljabbar Hamiddene
Facilities Staff

Ricardo Maestre
Facilities Staff

Note: Facilities staff not photographed because they were to busy working at the time. May Allah reward them for their dedication and incredible work.

MAS Boston Board

Hassan El-Alami
President

Hassan El-Alami is the current board president of MAS Boston. He is a Blood Bank Supervisor at South Shore Hospital. He received his Bachelors of Science at Kuwait University, and his Masters in Medical Technology at SUNY Buffalo in New York. He is the Director of Al-Bashaer Islamic School and President of Al-Huda Society.

Hossam Al Jabri
Vice President

Hossam Al Jabri holds a B.S. in Engineering, MS in CIS, MBA, and a certificate of nonprofit Strategic Management from Harvard. He is currently Chief Architect for devising Business Technology Strategy in the financial industry. Hossam is a frequent lecturer on topics including Christian-Muslim relations, Understanding Islam, Challenges facing Muslim Youth, and other faith-related topics.

Zahra Hailoul
Director

Zahra Hailoul has studied Marketing and accounting and has worked as a Finance Account Specialist. Zahra is currently working in the Dental Field as an RDH (Registered Dental Hygienist). She is a member of the Board of Trustees, as well as a teacher, and mentor of the Youth Empowerment Programs at Al Huda Society, including her current role as MAS Board of Directors.

Selma Naidjate
Director

Selma Naidjate has earned Doctor of Pharmacy (PharmD) from Northeastern University. She works as a clinical pharmacist at Good Samaritan Medical Center. Among her activities, she serves as the MAS Youth Director as well as the co-director of the OakTree Institute chapter in Boston.

Jennifer Trickett
Director

Jennifer Trickett is a native of the Boston area and converted to Islam in December of 2006. She holds a B.A. in International Relations from Boston University; an M.A. in Intercultural Relations from Lesley University; and is now working on an M.S.W. at Salem State University. She has served on the MAS Boston Tarbeyya Committee since June, 2011.

Yusufi Vali
Treasurer

Yusufi Vali has been the Executive Director of the Islamic Society of Boston Cultural Center since September 2012. Previously, he was a community organizer with the Greater Boston Interfaith Organization, a chapter of the Industrial Areas Foundation. He also worked as a field organizer on the Obama campaign. Yusufi is a graduate of Princeton University, a Marshall Scholar, and a Fulbright Scholar.

Loay Assaf
Clerk

Mr. Assaf established and headed the development fund department at the ISBCC. He is also a member of the Muslim American Society's National Executive Council. Mr. Assaf sits on the board of the Boston chapter of the Muslim American Society and is a member of the MAS personal development committee. A dedicated community volunteer, Mr. Assaf is a speaker at several mosques, Islamic centers and churches in the Greater Boston area. Mr. Assaf has a degree in electrical engineering, a project management professional (PMP) certificate and a certificate in nonprofit management and leadership from Boston University.

Asma Shaqrah
Director

Asma Shaqrah obtained her bachelor degree in Arabic literacy from the University of Jordan, and her Master degree in Education from the American International Collage. She is currently a Quran teacher and Tarbeyah (personal development) director at the Islamic Academy of New England. Asma is currently heading the Tarbeyah Committee at MAS Boston.



In memory of

*Mayor Thomas Menino
1942 - 2014*

ISBCC Ribbon Cutting Ceremony 2009



**THE ISLAMIC SOCIETY OF BOSTON
CULTURAL CENTER**

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