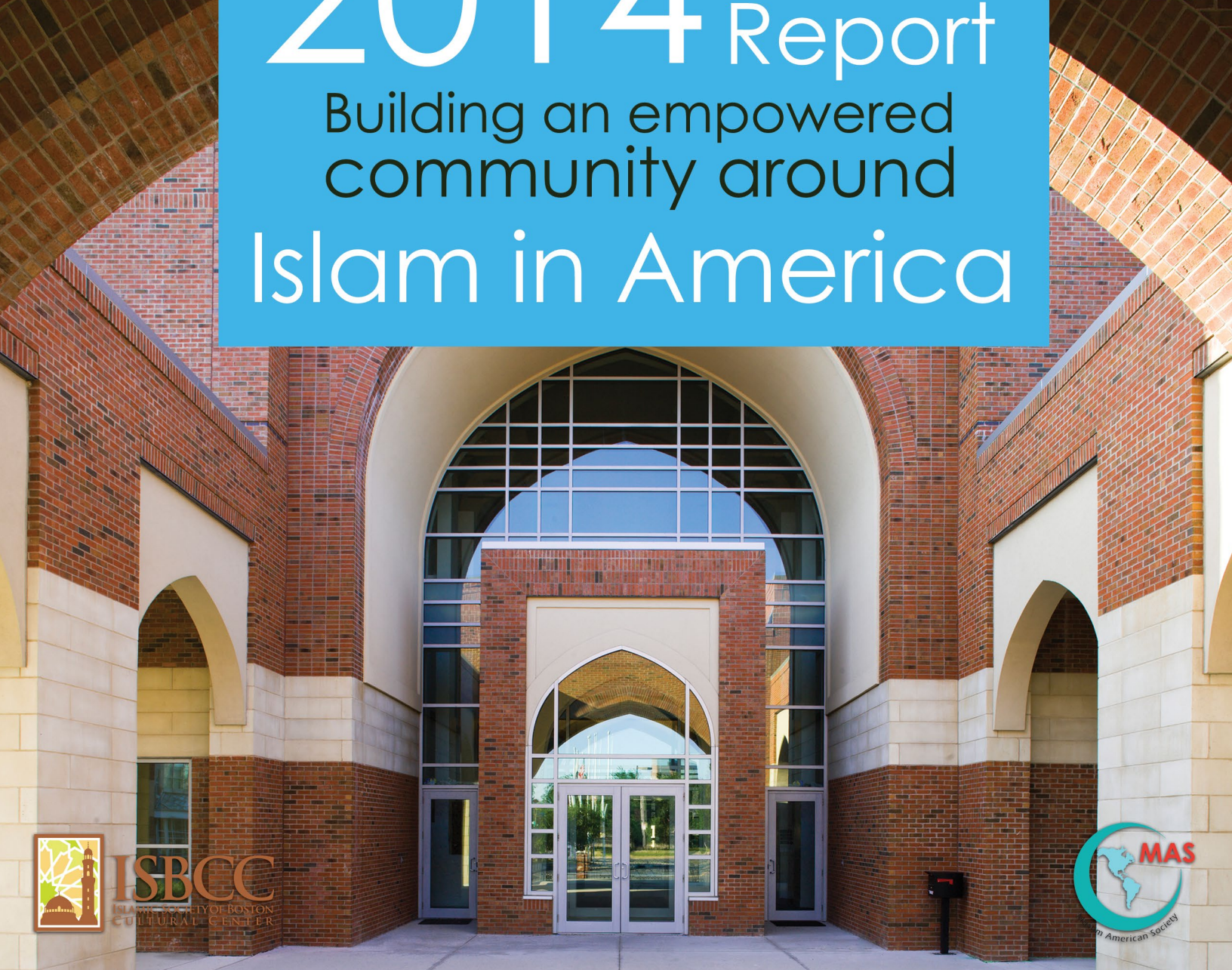




# 2014 Annual Report

Building an empowered  
community around  
Islam in America



ISBCC  
ISLAMIC SOCIETY OF BOSTON  
CULTURAL CENTER





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The Mosque was filled with positive interaction;  
I constantly heard 'assalamu alaykum,' followed with a smile. I am grateful that I was able to visit this Mosque, and observe Islam in an American setting..."  
– High School Student [reflection after class field trip to ISBCC]



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# Building Our Faith Community

Asalaamu alaykum

## Peace and Blessings Upon the ISBCC Community

It is with deep gratitude to Allah (swt) that we share with you all the incredible work accomplished at the ISBCC - a project of MAS Boston - over the past year. Our community has grown in numbers, with now over 1,300 worshippers attending the center every Friday for khutbah. We are humbled to hear from our brothers and sisters across the nation that the ISBCC is seen as a model institution in terms of programming, spiritual development and embracing diversity. Our community's commitment to the vision of Islam in America, to young people, to being an open and welcoming center, to celebrating diversity, to supporting our convert community, to serving our neighbors, all make the ISBCC unique, alhamdulillah.

We know that we can continue raising the bar on how best to serve our community and how to best live and present the message of Islam. With Allah's help and yours, we seek to continuously evaluate, improve and grow in achieving those two aims.

In Fall 2013, as a way to raise the bar, the ISBCC leadership made a strategic decision to understand the critical needs of our community and assess where we as a community and organization need to develop. To that end, we engaged a strategy advisory firm (DinarStandard) to conduct a needs assessment that engaged over 500 community members and has begun to help us develop a future strategy for the center. This annual report provides a glimpse into some of the main community priorities and focus areas based on key findings.

This 2013-2014 Annual Report is a testament to our work and progress together. Thank you for making the ISBCC special and for your support - whether it be through your time, talent, or resources. May Allah bless you, and may He allow you to continue supporting the ISBCC as we build and grow together as a community.

Sincerely,

Yusufi Vali  
Executive Director  
Islamic Society of Boston  
Cultural Center (ISBCC)

Hassan Al-Alami  
President  
Muslim American Society  
of Boston (MAS-Boston)

# Your Voices

My family and I always look forward to spending Fridays at the ISBCC . We try to grab as many pearls of information, relayed by Imam Suhaib Webb in his khutbas and halaqa, and discuss what we have learned as a family over meals and our drives back to our home on Cape Cod. Spending time with family is always a blessing but when that time revolves around faith, it's just that much sweeter. I am so thankful to Allah (SWT) for sending Imam Suhaib Webb to Boston and allowing my family and I to attend such a diverse and beautiful place of worship such as the ISBCC.

- **Nida Shuttari**, Community Member

At the ISBCC I feel that I am cared about, respected and valued as an American Muslim, as a woman and as a young adult. The message of Islam taught at the ISBCC is not just a formality, it speaks to each one of us no matter where we came from to be there.

- **Jaleela Browder**, Conversations



The ISBCC really revived my deen. Before I came to the ISBCC I was at a low point in my deen; the ISBCC really gave it back to me and it helped my self esteem.

- **Aicha Belabbes**, Deen14

The dedication and hard work of the ISBCC team in proactively getting Muslims and other community members involved in the Boston Marathon anniversary was incredibly inspiring and a shining example for mosques across this country on how to approach interfaith collaboration, media relations, and community building. It was not only an effort to whole-heartedly condemn the bombings of last year but an initiative to move forward and think to the years ahead as a leader of the faith community in Boston. I cannot express how honored I am to have taken part in this initiative and I am excited to see what greatness ISBCC achieves next and for decades to come.

- **Hamza Syed**, 2014 Boston Marathon Runner



# ISBCC by the numbers (Alhamdulillah!)

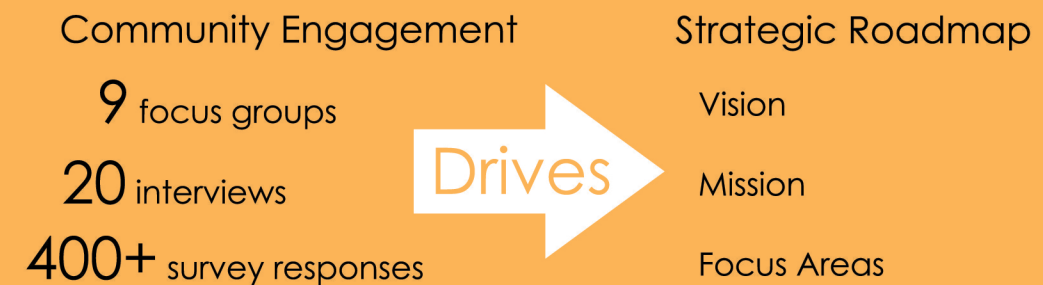
More than

1,300+ worshippers at friday prayer  
150 attend weekly halaqas  
500 participate in nightly taraweeh prayer  
4,000 congregants during khatm al-Quran  
378 ISBCC Sustainers (monthly donors)  
5,000+ facebook subscribers

## Our approach What we are about...

The leadership of the ISBCC took a concerted effort to better understand who we are as a community, where we want to head, and how to best get there. To help do this, we engaged DinarStandard, an independent strategy and advisory firm to work on developing a strategic roadmap for the center. The roadmap will provide broad strategic priorities, programming focus areas and recommendations on organizational infrastructure improvements.

Understanding who we are and what we need as a community has been an essential part of this process. A rigorous effort to capture the community's voice included 9 focus groups, 1-on-1 interviews as well as online and print multi-lingual surveys. The result of this work to date is our alignment on a vision (what we want to become), mission (why we exist) and recommended strategy for programing areas.



## Who we are

### Diverse

64+ nationalities represented  
45% of regular attendees are women  
20% converts

### Youth

60% of regular attendees are under 34  
20% are between 18 and 34

## Our Vision

To build a community of leaders rooted in Islamic tradition, committed to the best of American ideals and empowered to serve the common good.

## Our Mission

To live and teach Islam in America

## Our Focus

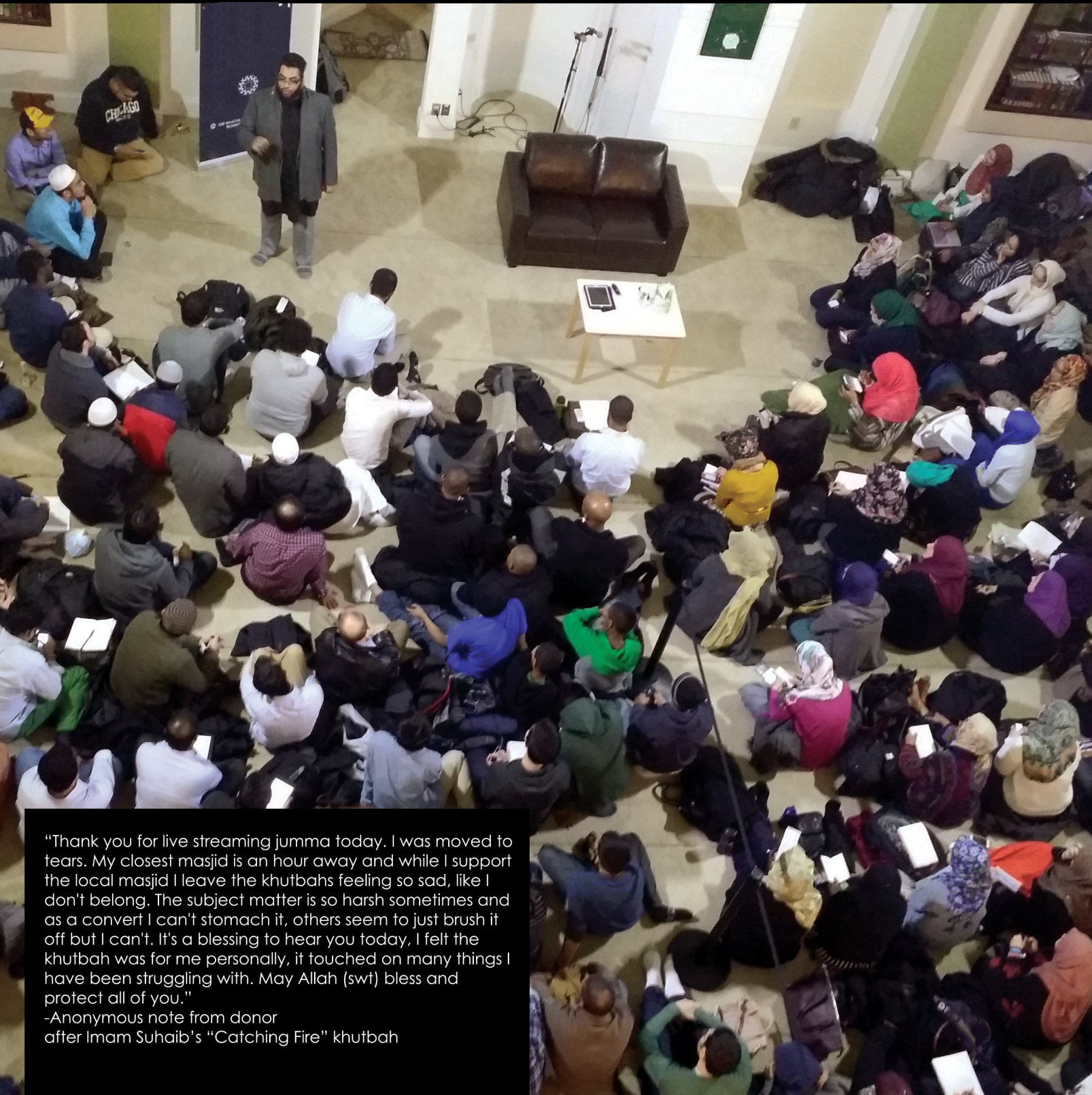
Strengthening Spiritual Development / Education

Building a Strong Community

Serving the common good



# Our focus What we do...



"Thank you for live streaming jumma today. I was moved to tears. My closest masjid is an hour away and while I support the local masjid I leave the khutbahs feeling so sad, like I don't belong. The subject matter is so harsh sometimes and as a convert I can't stomach it, others seem to just brush it off but I can't. It's a blessing to hear you today, I felt the khutbah was for me personally, it touched on many things I have been struggling with. May Allah (swt) bless and protect all of you."

-Anonymous note from donor  
after Imam Suhaib's "Catching Fire" khutbah

"Imam Suhaib Webb usually takes a classical book... taking each topic and concept, teaching us why the scholars said what they said and making it relevant in our lives today.. He can break down complex ideas and say it in a way that is easy to understand and remember"

- Ebrahim Ismail

# Grow together spiritually as a community

## With Islam being the fastest growing religion in the U.S.,

the ISBCC is playing a critical role in spiritually developing our diverse community and becoming a leading model of how best to apply Islam in America.

With the grace of Allah, our khutbas, halaqas and religious programs not only spoke to our adult population but also drew in over 300 youth weekly. Our Ramadan programming brought thousands of us closer to the Quran and our Creator, and ISBCC's educational programs served to further our understanding of our deen.

## By the grace of Allah,

attendance at Friday prayers grew to more than 1,300 worshippers. We delivered khutbas that were readily applicable to the lives of our congregants. We focused on appealing to the youth, to the converts, and to those who felt neglected or alone. By delivering khutbas that resonated with our cultural context, we helped our community work toward living Islam in America.

## Ramadan Programs

- 12 Young Professionals halaqas throughout Ramadan dedicated to understanding the Quran. Weekly youth Qiyams
- Thousands of iftars served to community members, non-muslim neighbors and leaders in Boston
- 4,000 stood in worship and shed tears together during Taraweeh prayers, especially during the khatm of Quran on the 27th night of Ramadan
- Nightly Quran recitation circle







## Teach Islam in America

### Equipping our New Muslims

MAS Boston New Muslims Program at ISBCC

Since its opening, the ISBCC has attracted many who desire to learn about Islam and become acquainted with the Muslim community. The ISBCC offers these individuals an opportunity to participate in our weekly Islam 101 classes. By the Grace of Allah (swt) we welcome several new Muslims who accept shahadah here each month. May God protect and preserve them. Programs for supporting new Muslims and learning Islam:

#### Islam 101

Classes every Monday and Wednesday to teach the basics of Islam, build new friends, and integrate with the larger community and help new Muslims keep and mature family bonds and existing friendships within the larger society

#### Conversations

Conversations' is a monthly social gathering, devoted to supporting new Muslims and those interested in Islam, to learn from one another and build friendships

#### One-on-one

A one-on-one "buddy program" to help new Muslims learn how to pray and navigate their new faith.

#### Impact

100 Regular Attendees served

## What we do.... Learning Islam Together

### Learning Qu'ran

#### MAS Quran Institute

A Quranic school with students ranging from age 6-60 that runs every Saturday and Sunday, with an overall aim to teach proper Quran recitation (tajweed) and its meaning. For the younger students, additional focus is placed on teaching Adab (manners) and the proper ways of prayers. Adolescent students, learn the Seerah and Hadith and are encouraged to find ways to incorporate different aspects of Islam into their daily lives. Adults are challenged to reflect deeply on the lessons from the different parables and verses of the Quran.

#### Impact

150+ Students with Mothers, Fathers, and Children - Whole Families.



"And say: My Lord increase me in knowledge."  
(Qur'an, Ta-Ha 20:114)

A Saturday Islamic School housed at the ISBCC, offering classes KG – 8th grade focusing on Arabic, Islamic and Quranic studies. The school also holds a yearly Arabic Spelling Bee and Quran Competition.

#### Impact

145 Students

### Building a Strong Islamic Base



Malik Academy is a full-time Islamic School, grades 1-7, housed at the ISBCC. Malik has a diverse student body of all socio-economic backgrounds. The school stresses the comprehensive nature of Islam and integrates it into all areas of academic development, social interaction, and personal growth and behavior.

#### Impact

110 Students; 25 Teachers; Only Islamic School in Boston



#### Ella Collins Institute

The objective is to establish a vibrant community by joining a classical understanding of Islam with modern scholarship and a healthy understanding of the current cultural context. We aim to bring forth the cultural relevance of Islam in America, and to develop the hearts and minds of the individuals in our communities.

#### Impact

Hosted more than 10 national and internationally renowned scholars at the ISBCC. More than 1000 attendees throughout the year through retreats, weekend seminars and semester-long classes.



# Our focus What we do...

Inspired by the example of the Muhajirin and the Ansar in Medina, our programs build strong bonds between community members, embrace and celebrate our diversity, and help us grow together into one umma serving Allah.

## Common Word Cafe

The cafe is a space for brothers and sisters, young and old, and Muslims and people of other faiths to build bonds and to better understand one another. We are blessed to have Baba and Mama who work to make the Cafe into a home away from home.

The Cafe also serves as a waqf project, providing over \$50K annually in revenue to support the ISBCC.



## Impact

700+ People Enter Cafe Weekly  
Diverse cuisine in one convenient place  
\$54,000+ in profit (goes to supporting the ISBCC)

# Build community together

## Literary Series

The Literary Series is a new initiative at the Islamic Society of Boston Cultural Center. The goal of the program is to initiate conversations with authors who write on topics of interest to American Muslims, including, but not limited to: marriage within a Muslim context, the political and economic situations of Muslim-majority countries, and the challenges and opportunities of being Muslim in America. These talks give speakers the opportunity to discuss or read excerpts from their work, and enable audience members to pose questions and hear responses from those who have thought deeply about these issues. They are of interest to all those who are involved or concerned in issues facing Muslims in America, as well as those from Islamic faith or cultural backgrounds. These events meet monthly, according to the authors' availability, in the ISBCC café.

## Impact

Over 50 Attendees Monthly

## Cultural Series

The Islamic Society of Boston Cultural Center is proud to announce a new initiative: Celebrating Muslim Cultures. The program hosts events at the ISBCC on the fourth Saturday of every month. They include a guest speaker to discuss the culture of focus, its customs, and its contributions to the Muslim community as a whole. During these events we highlight important figures from the culture as well as serve some of the culture's great cuisines! The goal of the program is to educate members of the ISBCC about the beautifully diverse set of groups, that together form the rich tapestry of Islam, while also strengthening their connection to their local and global Muslim community. We welcome individuals from any background who want to learn more about other cultures, or celebrate their own!

## Impact

Over 150 Attendees Monthly



## Deen14

Deen14 is a vibrant and exciting youth program for teenagers. The program aims to empower the youth by engaging them in fun and important social, educational, and spiritual activities. From focused halaqas and creativity workshops to community service events, Deen14 seeks to create and establish a safe space for youth to express their unique identities. We recently revamped this program recruiting two new Youth Directors in Safwan Eid and Lameya Ahmed and expect it grow.

## Impact

20-25 Teenagers Attend Weekly

"I have learned so much. I came to Deen14 to become more involved with my community at ISBCC. When I first came to Deen14, I was surprised by the warm welcome I received. Throughout my experience, the volunteers have made a huge effort to make everyone feel included in the activities. We not only discuss pressing matters in our community but we partake in events such as maintaining our community garden or helping out at a local food pantry. During my experience, I have formed new relationships and have familiarized myself with the ISBCC. I hope to continue next year!"  
- Hanan Traiba



# Our focus

## What we do...

Just as the Prophet (P.B.U.H.) immersed himself into Medinan society and made its welfare a central focus, we see it as our responsibility to get to know our fellow neighbors and community members and to become a beacon of justice throughout Greater Boston. Our engagement with the Greater Boston Interfaith Organization and local faith institutions, our civic engagement work, and our social services that serve many have begun to set us on the path of the Prophet (P.B.U.H.)

### Interfaith Relationship Building

"We have to be able to take each other as brothers and sisters," Webb said in his sermon. "We have to learn to forgive each other, and we have to learn to not believe the things we are told about each other before we sit and face each other, and get to know each other, and hug each other, and love each other, and cry together, and share together."  
Leaders of Many Faiths Gather at Temple Israel, Boston Globe

### Key Highlights

- Our Imam Suhaib spoke at Temple Israel's Shabbat Tzedek (Sabbath of Justice) on Dr. Martin Luther King Jr. Day
- Over 1400 Interfaith leaders attended events at ISBCC
- Cooperative Metropolitan Ministries held Annual Meeting at ISBCC
- Our Imam Suhaib spoke at "Remembrance and Hope" Event at Old South Church
- Our Suzan El-Rayess spoke at "Light the Fire of Peace" interfaith vigil at Trinity Church Boston

# Serve the common good together

## ISBCC Tours

- More than 1,200 mostly non-Muslim students from 51 regional schools toured the ISBCC in 2013 and experienced Islam;
- Over 300 non-profit, interfaith and governmental leaders participated in tours and experienced our faith.

"The mosque was filled with positive interaction; I constantly heard "asalamualaikum", followed with a smile. I am grateful that I was able to visit this mosque, and observe Islam in an American setting. It is a pity that many people do not understand the true nature of Islam, as a religion of tolerance and love."  
- Non-muslim high school student

"[I] wanted to share with you some of the comments I read in my students' journals about their visit to the mosque...You completely undid the notion in their minds (which is so hard to eradicate in a classroom!) that women in Islam are oppressed or forced into a religion that is working against them...perhaps my favorite comment was this:"The trip to the mosque showed me that Muslims aren't like the ones on the movies or TV. Actually they are a lot like me!"  
-High School Teacher

"Thank you for giving us such a wonderful tour yesterday... As a teacher, the ISBCC is such a remarkable asset, and I want you to know my efforts to teach Islam would be seriously hampered if not for the ISBCC and its programs to engage the community. I look forward to a long and fruitful partnership with you and your center"  
-Middle School Teacher





# Serve the Common Good Together

## Civic Engagement Series

The ISBCC is pleased to announce a new programming initiative: The Civic Engagement Series. This monthly event aims to educate community members about different civic issues as well as to suggest new ways for us all to participate in civic engagement. Recently, we have had a "Know Your Rights" session, and members of the FBI have come to discuss strategies for improving Islamic relations in Boston. In the future we hope to bring lawyers and activists to speak. The series helps to fulfill the ISBCC's commitment to civic engagement and to serving our community, while strengthening ties with the greater Boston area.

## Highlights

Muhammad Ali Salaam shared his journey in faith and public service through over 30 years experience in City government at the Boston Redevelopment Authority.

Know Your Rights Training  
40+ Attendees

ISBCC hosted a Candidates' Forum, a week prior to the historic Boston mayoral election, in partnership with GBIO and Massachusetts Minority Contractors' Association. 350 interfaith leaders and community members representing over 50 community organizations were in attendance.

"Both candidates hoping to succeed Mayor Thomas M. Menino attended Boston church services Sunday morning and gathered in the evening for an interfaith organization's event at the Islamic Society of Boston Cultural Center in Roxbury",

Walsh, Connolly Visit Faith Groups, Boston Globe, October 27, 2013

# What we do

## Serve the common good together

We were incredibly blessed by Allah swt this past year to work with individuals comprising the ISBCC's media team. This group of ISBCC staff members and volunteers worked relentlessly to represent Islam in a positive light throughout the year and especially around the Boston Marathon Anniversary. In total the ISBCC published **8 Opinion Columns and 1 Letter to the editor; 6 Boston Globe stories** and 11 other media outlets featured our center and community. A Boston Globe Editorial specifically highlighted our center, and our community was also blessed with a front page Boston Globe article featuring Muslim marathon runners. What a successful year!

## ISBCC in the News

"I was brought on to help spread the message through the media that the Muslim community was not victimized after the 2013 marathon bombing; rather, they were embraced and affirmed. My work was a wonderful experience -- from start to finish the leadership team at the ISBCC and the ISCC marathon runners themselves were an inspiration and taught me much about positivity and perseverance. I am grateful to the ISBCC for this experience."  
– **Cheri Andes** - MAS-ISBCC Media Consultant

"Boston didn't turn on its Muslim community...The Islamic Society of Boston Cultural Center reported an outpouring of support, far outweighing the handful of intolerant acts."  
– **Boston Globe Editorial**



"Though I may still be new to my adopted city, my faith calls me to stand "Boston Strong" against violent extremism of any sort and continue to build bridges – bridges that strengthen our communities, our country and indeed, our world."  
– **Nichole Mosallam**, ISB Cambridge Executive Director, Salt Lake Tribune



"We see with Imam Webb and Yusufi's presence over the last two years at the mosque a real attempt and desire to engage significantly, not only to build, but also to connect," Rabbi Ronne Friedman said. "They are really interested in creating an authentic . . . progressive tradition of American Islam. That really means connecting to other faith groups in the community and to other civic organizations and institutions in the community."  
– **Boston Globe**

"In the aftermath of the bombing, American Muslims, like other Bostonians, were among the first responders, blood donors, fund-raisers, and vocal leaders in interfaith prayers and vigils that were held through the city. These were not new actions for the American Muslim community, but for the first time it felt like these efforts were embraced by the public, an integral part of the fabric of Boston Strong."  
– **Cheri Andes**, ISBCC Media Consultant, Opinion Column Philadelphia Inquirer

"The message was loud and clear: This is our city; it belongs to each and every resident in his or her own way."  
– **Shukri Maow**, Letter to the Editor, Boston Globe

The Boston Globe



NEW YORKER

THE HUFFINGTON POST

The Philadelphia Inquirer The Washington Post



“Indeed, the men who practice charity and the women who practice charity and [they who] have loaned Allah a goodly loan – it will be multiplied for them, and they will have a noble reward” [57:18]

348 Sustainers as of Ramadan 2014  
\$208K sustainable annual funding  
199 New Sustainers joined during campaign in March 2014

## What we do...

build a sustainable center together

In March 2014, a team of community leaders ran a month-long drive to gain sustainable revenue for the ISBCC. Throughout March, 199 community member signed-up to be regular monthly donors, ISBCC Sustainers. As of Ramadan 2014, 378 Sustainers are now contributing \$208K annually towards ISBCC's \$1.4 million budget Alhamdulillah! As we continue to build on this success, the goal is to generate a predictable stream of income which will allow the center to plan ahead and ensure that programming/community development activities align with the community's needs in a meaningful way. At the same time, becoming a sustainer allows community members to invest in their own akhira with continuous sadaqah.

"I volunteered on the sustainers' campaign because of the blessings from Allah and because the ISBCC is at the head of Islam in North America. It is important to contribute to the programs of ISBCC and to maintaining the well-being of this great religious facility. I asked people to:

'give whatever you are completely comfortable with give something for the sake of your parents who can no longer do anything for themselves.'

- Br Abdalla H., volunteer

Your generous monthly contributions allow the center to plan programming and carry on activities that will benefit not only our generation, but future generations to come inshAllah. Please do your part as an ISBCC Sustainer, sign up to give \$25 per month or more. Your donations are tax-deductible. Thank you for your support and may Allah (swt) reward you for your generosity.

Sign-up online today: <http://isbcc.org/ways-to-give>



# Financials

as of December 31st 2013

## Assets

Cash Equivalents	181,961
Accounts Receivable	89,049
Fixed Assets	79,174
Other Assets	40,463
<b>Total Assets</b>	<b>390,647</b>

## Liabilities & Net Assets

Accounts Payable	23,717
Other Current Liabilities	42,152
<b>Net Assets</b>	<b>324,778</b>
<b>Total Liabilities &amp; Net Assets</b>	<b>390,647</b>

\* Financial data yet to be audited; will be audited in August 2014  
 \*\* 2012 Audited Finances are available; please contact Azam Qureshi at azam@masboston.org  
 \*\*\* Assets and liabilities include those related to Al Marhama.

# Financials 2013 & 2014

## Income

	2013 Income Statement	2014 Projected Budget	2014 Actual Income through May 31, 2014
One-Time Donations	590,015	590,015	97,149
<b>Sustainer Donations</b>	<b>175,580</b>	<b>250,000</b>	<b>85,250</b>
Rental Fees	173,249	157,605	55,308
Programming	113,868	60,456	49,247
Jummah Collection	78,976	80,951	26,312
Business/Corporate Donations	64,140	70,555	2,523
Café net profit	54,199	62,317	33,471
Other	37,111	36,394	2,100
Capital Campaigns	23,923	26,316	20,563
Grants	23,252	23,253	11,068
Charitable Lead Trust (CLT) Income	10,500	10,500	3,500
<b>Total Income</b>	<b>1,344,813</b>	<b>1,368,362</b>	<b>386,491</b>

**Become  
more sustainable**

target of \$250,000  
in Sustainers  
Income in 2014

## Expenses

Programs	464,762	583,592	189,526
Facilities	567,567	493,785	172,268
Admin	173,702	217,974	101,364
Insurance	61,276	67,021	27,308
<b>Total Expenses</b>	<b>1,267,307</b>	<b>1,362,372</b>	<b>490,466</b>

80% of 2013  
expenses went  
directly to  
programming and  
facilities (on par with  
best practice for  
houses of worship)

Increase / decrease	77,506	5,990	-103,975
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The majority of our income comes during Ramadan so please give generously.

\* Our 2013 numbers are yet to be audited; they will be audited by August 2014.  
 \*\* Income and expense items do not include activity from Al Marhama.



We take this opportunity to reflect on the tremendous blessings Allah (swt) provided us with this past year. None of these accomplishments presented in this annual report would have been possible without His help or your support.

We also take this opportunity to purify our intentions, seek His guidance and genuinely renew our faith that He has heard our prayers. We believe our job is to put in the effort and the results are purely from Allah (swt).

Looking forward to the rest of 2014 and beyond, we are confident that the ISBCC will continue to grow and the community will continue to support this growth in exciting ways.

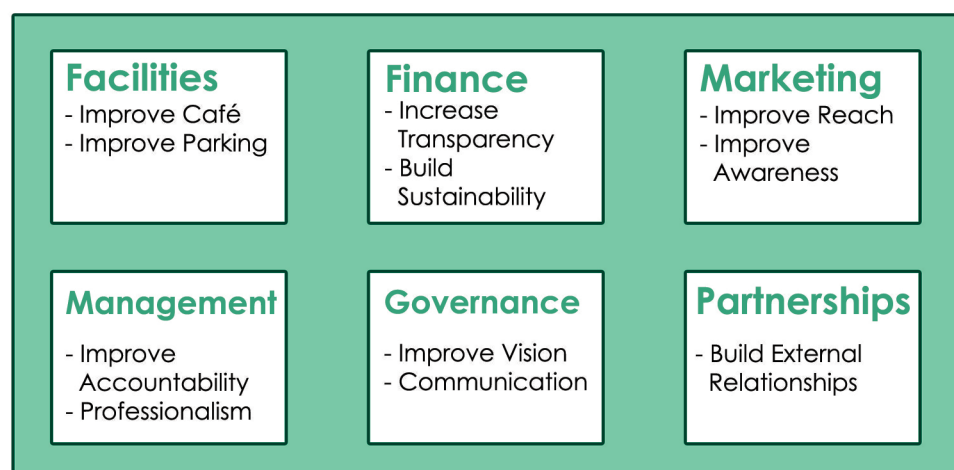
A significant part of this past year was spent working on understanding and articulating what we stand for as a community and as an organization. Moving forward, we are putting institutional best practices in place and developing a strategic roadmap. By 2015 our programming and services will be focused more than ever on addressing the needs of the community, and the quality of our programming and services will be better than ever before inshAllah. In the coming year(s), we will also embark on some critical infrastructure projects focused on facilities, finance, marketing, management, governance and partnerships. Examples of these projects are shown below.



## Our Future.... Looking ahead together

## Getting Involved - Your turn!

### Infrastructure



In the shorter term, through December 2014, we have three major priorities:

- 1) To truly practice the culture of ihsan (excellence) both organizationally and as a community
- 2) To grow ourselves as a community spiritually
- 3) To be one ummah - both among ourselves and among our many partner organizations

We hope you will come forward and continue to support your community and your center through your time, talent and resources. We also hope you will join us as we lift our hands in prayer as we ask the Almighty to support our community and continue to shower His blessings on our community and our center!

With a vision of building a community of leaders around faith and American ideals, you are an essential part of the ISBCC mosaic. Let us work collectively to strengthen our own spirituality, build the community and serve the common good.

Please volunteer your skills, talents and gain the barakah of working for His sake. Consistent with ISBCC's core values of being an open and welcoming community, we strive to provide opportunities for you to play an active role in the center.

You can get involved by becoming a volunteer and/or by joining a blessed group of more than three hundred Sustainers who are dedicated to ISBCC's financial health and their own akhirah by giving continuous monthly sadaqah.

Please sign-up today to contribute \$25 per month or more, your donations are tax-deductible.

Let's grow together and realize our community's shared vision. JazakAllah khair, and may Allah (swt) bless you for your ongoing support.

Contact us at [info@masboston.org](mailto:info@masboston.org) or 617-427-2636. We look forward to hearing from you!

To become an ISBCC Sustainer, please stop by our office or visit:

<http://isbcc.org/ways-to-give/>



The ISBCC is owned by the Islamic Society of Boston Trustees. In 2008, the ISB Trustees invited and signed an agreement with the Muslim American Society of Boston to run, to manage, and to serve as the Board of Directors for the ISBCC.

## ISB Board of Trustees

Anwar Kazmi	Osama Kandil
Walid Fitaihi	Sameh Defrawy
Jamal Badawi	Hassan El-Alami

## MAS Boston Board

President Hassan El-Alami	Vice President Hossam Al Jabri
Clerk Loay Assaf	Director Jennifer Trickett
Director Zahra Hailoul	Director Selma Naidjate
Director Asma Ashaqrah	Treasurer Yusufi Vali



# MAS Boston Staff

The ISBCC is a project of the Muslim American Society of Boston (MAS Boston). MAS Boston has been responsible for your center's management, operation and programming since 2008. Your current MAS Boston staff members at the ISBCC are:

Executive Director  
Yusufi Vali

Director of Development  
Suzan El-Rayess

Imam's Executive Assistant &  
Religious Program's Coordinator  
Hayfaa Ali

Senior Staff Accountant & HR Manager  
Azam Qureshi

Staff Accountant  
Abdullahi Yusuf

Facilities Director  
Salah Kheznadji

Office Manager  
Kehiria Maruf

Cafe Staff  
'Baba' Azmi Abu Hassan

Resident Scholar  
Imam Suhaib Webb

Chief Operations Officer  
Loay Assaf

Program's Director  
Rasha Azoni-Hannigan

Marketing Director  
Mustafa Hannigan

Facilities Staff  
Abduljabbar Hamiddene

Facilities Staff  
Hajj Mohamed Hammou

Facilities Staff  
Ricardo Maestre

Cafe Staff  
'Mama' Saadiyah Abu Hassan





**ISBCC**  
ISLAMIC SOCIETY OF BOSTON  
CULTURAL CENTER



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